



**U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT**  
WASHINGTON, DC 20410-0001

OFFICE OF ADMINISTRATION

June 17, 2019

Mr. Jimmy Tobias  
Muckrock  
DEPT MR 44361  
411A Highland Avenue  
Somerville, MA 02144-2516

**RE: Freedom of Information Act Request**  
**FOIA Control No: 18-FI-HQ-01964**

Dear Mr. Tobias:

This letter is in response to your Freedom of Information Act (FOIA) request dated and received on July 27, 2018. You requested a log of all Equal Employment Opportunity complaints, including their causes and their final determinations, that have been filed against the Department of Housing and Urban Development since January 20, 2017.

Your request is granted in full at no cost to you. Enclosed is a spreadsheet that contains the data that you requested.

I am the official responsible for this determination based on information provided by the Department's Office of Departmental Equal Employment Opportunity. You may appeal this determination within 90 days from the date of this letter. If you decide to appeal, your appeal should include copies of your original request and this response, as well as a discussion of the reasons supporting the appeal. With regard to Exemption 6, your appeal should address the nature of the overriding public interest in disclosure that outweighs the personal privacy interest protected by the exemption. The envelope should be plainly marked to indicate that it contains a FOIA appeal and be addressed to:

U.S. Department of Housing and Urban Development  
Attention: FOIA Appeals  
Office of Ethics and Appeals Law Division  
Office of General Counsel  
451 Seventh Street, SW, Suite 2130  
Washington, DC 20410

Telephone: (202) 708-3815

You may also submit your appeal online at:  
[http://portal.hud.gov/hudportal/HUD?src=/program\\_offices/administration/foia/foiaappeals](http://portal.hud.gov/hudportal/HUD?src=/program_offices/administration/foia/foiaappeals).

In addition, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services they offer. The contact information for OGIS is as follows:

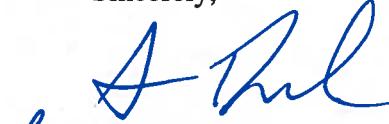
Office of Government Information Services  
National Archives and Records Administration  
8601 Adelphi Road-OGIS  
College Park, Maryland 20740-6001

Telephone: 202-741-5770; toll free at 1-877-684-6448  
FAX: 202-741-5769  
Email: [ogis@nara.gov](mailto:ogis@nara.gov)

For your information, your FOIA request, including your identity and any information made available, is releasable to the public under subsequent FOIA requests. In responding to these requests, the Department does not release personal information, such as home address, telephone number, or Social Security number, all of which are protected from disclosure under FOIA Exemption 6.

If you have any questions regarding this request, please contact Howard Rosenberg at (202) 402-5507. Thank you for your interest in the Department's policies and programs.

Sincerely,



for

Deborah R. Snowden  
Deputy Chief FOIA Officer  
FOIA Branch  
Office of the Executive Secretariat

Enclosure

## Ad Hoc Search Results















HUD-000667-2017	4/6/2017	Female	Sex	Accepted	Reasonable Accommodation	Disability	4/28/2017	4/6/2017	4/25/2017
	Physical	Disability	Accepted	Accepted	Reasonable Accommodation	Disability			
HUD-000668-2017	5/10/2017	Mental	Disability	Accepted	Reasonable Accommodation	Disability	6/27/2017	8/2/2018	5/10/2017
HUD-000669-2017	5/20/2017	Age	Age	Accepted	Appointment/Hir	Appointment/Hir	8/4/2017	7/6/2017	
	Color	Color	Accepted	Accepted	Appointment/Hir	Appointment/Hir			
	Reprisal	Reprisal	Accepted	Accepted	Appointment/Hir	Appointment/Hir			
	Female	Sex	Accepted	Accepted	Appointment/Hir	Appointment/Hir			
	Black	Race	Accepted	Accepted	Appointment/Hir	Appointment/Hir			
HUD-00073-2017	6/27/2017	Age	Age	Alleged	Perf. Eval/ Appraisal		6/27/2017		7/18/2017
HUD-00075-2017	7/14/2017	Female	Sex	Accepted	Harassment	Non-Sexual	10/1/2017	7/14/2017	10/11/2017
	Female	EPA	Accepted	Harassment	Non-Sexual	Reasonable Accommodation			
	Mental	Disability	Accepted	Accepted	Disability	Disability			
	Mental	Disability	Accepted	Accepted	Harassment	Non-Sexual			
	Other	National Origin	Accepted	Accepted	Harassment	Non-Sexual			
HUD-00077-2017	8/10/2017	Color	Color	Accepted	Harassment	Non-Sexual	11/2/2017	8/10/2017	10/27/2017
	Reprisal	Reprisal	Accepted	Accepted	Harassment	Non-Sexual			
HUD-00079-2017	7/21/2017	Age	Age	Accepted	Harassment	Non-Sexual	10/5/2017	7/21/2017	10/4/2017
	Color	Color	Accepted	Accepted	Harassment	Non-Sexual			
	Other	National Origin	Accepted	Accepted	Harassment	Non-Sexual			
	Male	Sex	Accepted	Accepted	Harassment	Non-Sexual			
	Reprisal	Reprisal	Accepted	Accepted	Harassment	Non-Sexual			
	Physical	Disability	Accepted	Accepted	Harassment	Non-Sexual			
HUD-00080-2017	7/24/2017	Female	Sex	Dismissed	Terms/Condition s	Terms/Condition s			7/24/2017
	White	Race	Dismissed	Dismissed	Telework	Telework			
	Age	Age	Dismissed	Dismissed	Telework	Telework			
	Female	Sex	Dismissed	Dismissed	Telework	Telework			
	White	Race	Dismissed	Dismissed	Telework	Telework			
	Age	Age	Dismissed	Dismissed	Non-Sexual	Non-Sexual			
	Age	Age	Dismissed	Dismissed	Disciplinary Action	Disciplinary Warning			
	Female	Sex	Dismissed	Dismissed	Disciplinary Action	Disciplinary Warning			

Age	Age	Dismissed	Harassment	Non-Sexual
Female	Sex	Dismissed	Harassment	Non-Sexual
White	Race	Dismissed	Harassment	Non-Sexual
Age	Age	Dismissed	Harassment	Non-Sexual
Female	Sex	Dismissed	Harassment	Non-Sexual
White	Race	Dismissed	Harassment	Non-Sexual
Age	Age	Dismissed	Disciplinary	Non-Sexual
White	Race	Dismissed	Action	
Age	Age	Dismissed	Disciplinary	Warning
Female	Sex	Dismissed	Action	Perf. Eval/
White	Race	Dismissed	Appraisal	Appraisal
Female	Sex	Dismissed	Perf. Eval/	Perf. Eval/
White	Race	Dismissed	Appraisal	Appraisal
Age	Age	Dismissed	Harassment	Non-Sexual
White	Race	Dismissed	Harassment	Non-Sexual
Age	Age	Dismissed	Harassment	Non-Sexual
Female	Sex	Dismissed	Harassment	Non-Sexual
White	Race	Dismissed	Harassment	Non-Sexual
Age	Age	Dismissed	Harassment	Non-Sexual
Female	Sex	Dismissed	Harassment	Non-Sexual
White	Race	Dismissed	Harassment	Non-Sexual
Age	Age	Dismissed	Harassment	Non-Sexual
Female	Sex	Dismissed	Harassment	Non-Sexual
White	Race	Dismissed	Harassment	Non-Sexual
Age	Age	Dismissed	Harassment	Non-Sexual
Female	Sex	Dismissed	Harassment	Non-Sexual
White	Race	Dismissed	Harassment	Non-Sexual
Age	Age	Dismissed	Harassment	Non-Sexual
Female	Sex	Dismissed	Harassment	Non-Sexual
White	Race	Dismissed	Harassment	Non-Sexual
Age	Age	Dismissed	Harassment	Non-Sexual
Female	Sex	Dismissed	Harassment	Non-Sexual
White	Race	Dismissed	Harassment	Non-Sexual
Age	Age	Dismissed	Harassment	Non-Sexual
Female	Sex	Dismissed	Harassment	Non-Sexual
White	Race	Dismissed	Harassment	Non-Sexual
Age	Age	Dismissed	Harassment	Non-Sexual
Female	Sex	Dismissed	Harassment	Non-Sexual
White	Race	Dismissed	Harassment	Non-Sexual
Age	Age	Dismissed	Harassment	Non-Sexual
Female	Sex	Dismissed	Harassment	Non-Sexual
White	Race	Dismissed	Harassment	Non-Sexual
Age	Age	Dismissed	Harassment	Non-Sexual
Female	Sex	Dismissed	Harassment	Non-Sexual
White	Race	Dismissed	Harassment	Non-Sexual
Age	Age	Dismissed	Harassment	Non-Sexual
Female	Sex	Dismissed	Harassment	Non-Sexual
White	Race	Dismissed	Harassment	Non-Sexual

Age	Age	Dismissed	Harassment	Non-Sexual				
Female	Sex	Dismissed	Harassment	Non-Sexual				
White	Race	Dismissed	Harassment	Non-Sexual				
Age	Age	Dismissed	Harassment	Non-Sexual				
Female	Sex	Dismissed	Harassment	Non-Sexual				
White	Race	Dismissed	Harassment	Non-Sexual				
Female	Sex	Dismissed	Harassment	Non-Sexual				
White	Race	Dismissed	Harassment	Non-Sexual				
Female	Sex	Dismissed	Harassment	Non-Sexual				
White	Race	Dismissed	Harassment	Non-Sexual				
Age	Age	Dismissed	Harassment	Non-Sexual				
White	Race	Dismissed	Harassment	Non-Sexual				
Age	Age	Dismissed	Harassment	Non-Sexual				
Black	Race	Accepted	Disciplinary Action	Removal				
5/7/2017	5/7/2017	Black	Race	Accepted	Disciplinary Action	Removal		
HUD-000832-2017	6/14/2017	Mental	Disability	Accepted	Harassment	Non-Sexual		
HUD-000833-2017	6/14/2017	Age	Age	Dismissed	Disciplinary Action	Other		
HUD-000836-2017	8/7/2017	Black	Race	Dismissed	Harassment	Non-Sexual		
HUD-000837-2017	6/16/2017	Black	Other	National Origin EPA	Dismissed	Harassment	Non-Sexual	
		Female	Disability	Disability	Dismissed	Harassment	Non-Sexual	
		Physical	Sex	Sex	Dismissed	Harassment	Non-Sexual	
		Physical	Disability	Disability	Accepted		Reasonable Accommodation	
		Religion	Religion	Religion	Dismissed	Harassment	Non-Sexual	Disability
HUD-000839-2017	7/1/2017	Male	Sex	Dismissed		Christian		
HUD-00090-2017	7/19/2017	Black	Race	Accepted		Perf. Eval/ Appraisal		
		Reprisal	Reprisal	Accepted		Assignment of Duties		
		Color	Color	Accepted		Assignment of Duties		
		Black	Race	Accepted		Assignment of Duties		
		Reprisal	Reprisal	Accepted		Perf. Eval/ Appraisal		
		Color	Color	Accepted		Perf. Eval/ Appraisal		
		Black	Race	Accepted		Perf. Eval/ Appraisal		
		Reprisal	Reprisal	Accepted		Time and Attendance		
		Color	Color	Accepted		Time and Attendance		
		Black	Race	Accepted		Assignment of Duties		











HUD-00133-2017	11/3/2017	Physical	Age	Disability	Dismissed	Harassment	Non-Sexual	3/28/2018	11/3/2017	3/27/2018
		Physical	Disability	Accepted	Accepted	Harassment	Non-Sexual			
		Color	Color	Accepted	Accepted	Harassment	Non-Sexual	Reasonable Accommodation		
		Female	Sex	Accepted	Accepted	Harassment	Non-Sexual	Disability Non-Sexual		
		Female	Sex	Accepted	Accepted	Reasonable Accommodation				
		Color	Color	Accepted	Accepted	Reasonable Accommodation				
HUD-00134-2017	1/3/2018	Age	Age	Alleged	Harassment	Non-Sexual			1/3/2018	
		Age	Age	Alleged	Assignment of Duties					
		Black	Race	Alleged	Assignment of Duties					
		Black	Race	Alleged	Non-Sexual					
HUD-00135-2017	12/30/2017	American Indian/Alaskan Native	Race	Accepted	Disciplinary Action	Other		1/31/2018	12/30/2017	1/25/2018
		Color	Color	Accepted	Disciplinary Action	Other				
		LGBT	Sex	Accepted	Disciplinary Action	Other				
		LGBT	Sex	Accepted	Harassment	Non-Sexual				
		Color	Color	Accepted	Harassment	Non-Sexual				
		American Indian/Alaskan Native	Race	Accepted	Harassment	Non-Sexual				
HUD-00136-2017	1/8/2018	Color	Color	Accepted	Disciplinary Action	Suspension			2/1/2018	1/30/2018
		Black	Race	Accepted	Disciplinary Action	Other				
		Female	EPA	Accepted	Disciplinary Action	Other				
		Female	Sex	Accepted	Disciplinary Action	Other				
		Reprisal	Reprisal	Accepted	Disciplinary Action	Suspension				
		Color	Color	Accepted	Disciplinary Action	Other				
		Reprisal	Reprisal	Accepted	Disciplinary Action	Other				
		Female	Sex	Accepted	Disciplinary Action	Suspension				
		Black	Race	Accepted	Disciplinary Action	Suspension				
HUD-00138-2017	1/4/2018	Male	Sex	Dismissed	Harassment	Non-Sexual				1/4/2018















HUD-00094-2018	7/27/2018	Color	Accepted	Harassment	Non-Sexual			8/15/2018	7/27/2018	8/15/2018
	Physical	Disability	Accepted	Harassment	Non-Sexual					
	Age	Age	Accepted	Harassment	Non-Sexual					
	White	Race	Accepted	Harassment	Non-Sexual					
HUD-00100-2018	6/20/2018	Mental	Disability	Accepted	Harassment	Non-Sexual		7/20/2018	6/20/2018	7/20/2018
		Reprisal	Reprisal	Accepted	Harassment	Non-Sexual				
HUD-00101-2018	6/14/2018	Physical	Disability	Dismissed		Reasonable Accommodation			6/14/2018	
HUD-00102-2018	6/25/2018	Age	Age	Dismissed	Harassment	Non-Sexual			6/25/2018	
		Male	Sex	Dismissed	Harassment	Non-Sexual				
HUD-00105-2018	7/18/2018	Physical	Disability	Accepted		Reasonable Accommodation		8/16/2018	7/18/2018	8/14/2018